

# Adult Leader Code of Conduct

## Ankeny Troop 182

This **Code of Conduct** will provide common language and understanding of the expectations for all registered adult leaders.

*All scouters (youth and adult) are expected to represent the Troop, our Chartered Organization (Ankeny First Methodist Church), and the Boy Scouts of America in a positive manner when they participate in any and all scouting activities (meetings, campouts, summer camp, etc.).* In addition, every adult leader is expected to uphold the principles of scouting and must sign and abide by this Code of Conduct in order to participate in leadership for Troop 182 activities

I agree to abide by this Code of Conduct, as follows:

1. I will conduct myself in accordance with the principles of the **Scout Oath, Law and Outdoor Code**.
2. I understand that Troop 182 is a **boy led troop**, the role of the adult leaders should fall within the following guidelines:
  - a. Adult leaders should **never make decisions for the youth**, nor should a decision made by the youth leadership be overridden, unless that decision causes an unsafe situation.
  - b. Adult leaders are to act in a consultative manner and assist the youth leadership.
  - c. Adult leaders will allow the youth to fail safely. They will **monitor, not direct, activities** to ensure that they are conducted in a safe and enjoyable manner. Every effort should be made to allow the youth to correct concerns (unless there is an immediate risk of harm).
  - d. **All unsafe actions will be stopped immediately**, but once the situation is determined to be safe, the youth will immediately discuss the situation with the youth leadership and Scoutmaster or designated adult leader.
3. I will complete a **BSA Adult Registration and Youth Protection Training** and become thoroughly familiar with the objectives and guidelines of the Boy Scout program, strive to achieve these objectives, and communicate them appropriately.
4. I will familiarize myself with the *Guide to Safe Scouting* and I agree to follow its rules and policies and the Rules and Regulations of the BSA. I understand that the BSA prohibits hazing of any type.
5. I will **not use alcoholic beverages or controlled substances** at any troop activity. I understand the troop has a **zero tolerance** policy and will not attend any scouting activity in an intoxicated state.
6. I will support the **BSA smoke-free policy** at all troop activities and will only smoke in designated smoking areas located away from all scouts. I will never smoke in the presence of youth.
7. I will not bring (or use) firearms, ammunition or weapons to any troop activity, unless the activity is conducted in accordance with the *Guide to Safe Scouting*.
8. I will **not engage in discrimination or harassment** behavior in any way, including race, color, national origin, sex, religion, age, disability, economic status, or citizenship of an individual.
9. I will **not use foul language**, or speak in an offensive or derogatory manner toward any scout or other adult.
10. I will, at all times, **show respect for the youth and other adults**, including their personal belongings, and will strive to resolve conflicts in a calm and respectful manner. Issues involving youth should be referred to the appropriate youth leader (Patrol Leader, ASPL, SPL, etc.) and the Scoutmaster or designated adult leader. Issues should be resolved in a quiet and respectful manner away from other scouters.
11. I understand and acknowledge that if my behavior or choices are not in compliance with the BSA youth protection and safety policies of this Adult Leader Code of Conduct,
  - a. I will be asked by the Scoutmaster (or leader in charge of the activity) to leave the scouting activity and I will do so without incident or without refund of any fees.
  - b. My behavior may result in other disciplinary action (up to, and including, suspension or expulsion from the troop).
  - c. The troop Committee (or its designee) will consider the circumstances of each incident on a case-by-case basis, and may take mitigating or exacerbating circumstances into account. If an adult's membership is revoked, it will not reflect poorly on their son. The Troop Committee will promptly notify the Mid-Iowa Council of the action.
  - d. This Adult Leader Code of Conduct is the policy of the Troop Committee, and I may be subject to additional disciplinary action by our Chartered Organization, the Mid-Iowa Council, or the National Council.

**By signing this Adult Leader Code of Conduct, I promise, on my honor as a scouter, that I will do my best to live up to the Scout Oath, and Law and follow this Code of Conduct. If I desire to report a violation of this Code of Conduct, I will report it to the Scoutmaster, Committee Chairman, or other adult leader in charge of the activity.**

Date: \_\_\_\_\_

Signed: \_\_\_\_\_

Printed Name: \_\_\_\_\_